



**Deanery C.E. Primary School**  
**Academy Status**

# **School Uniform Policy**

**May 2024**

**The Deanery School Christian Ethos**  
Our School Motto – ‘Ad Majorem Dei Gloriam’  
Translated this simply means ‘To the Greater Glory of God’.

**Vision**

We believe that everything we do is a faithful response to God’s faithfulness, shown to us through Jesus Christ. Our vision is to reflect God’s Glory in every season of life, in all aspects, from the little things, to the big.

**Beliefs and Values**

We believe that God’s heart is for his children to thrive in a happy, secure, and caring environment at the Deanery. It is an essential part of our Christian ethos that we thank God for how he has demonstrated peace, love, faith, joy, grace and hope to us. We seek to reflect these core values throughout all areas of life in the school.

We believe that education, strengthened by our faith, is the vehicle with which children can achieve their full potential.

**School Culture**

At the Deanery we aim to provide opportunities and experiences for everyone to learn and develop their social, creative and academic skills within a motivating and stimulating environment.

We aim to:

- Foster an environment that is enriched spiritually, morally, ethically and socially through the Christian faith.
- Value each child as unique, regardless of faith, ability, gender or ethnicity.
- Nurture children to be polite, respectful and considerate towards one another.
- Offer a range of opportunities and experiences to develop their confidence, self-esteem and independence.
- Encourage each child to fulfil their potential within all areas of the curriculum.
- Promote knowledge and understanding through a secure, stimulating and enriched environment.
- Create a broad educational experience that is enriched both morally and spiritually through partnership with staff, governors, parents, the local community, parishes of the Deanery and Birmingham Diocese.
- Enable each child to value themselves and have aspirations for the future.
- Recognise everyone’s place in the wider community.

# **DEANERY CE PRIMARY SCHOOL**

## **SCHOOL UNIFORM POLICY**

### **Introduction**

At Deanery CE Primary School we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The school has high standards and expectations and this is reflected in the pride we take in our school uniform and the feeling of belonging it creates. We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

It is our school policy that all children wear school uniform with pride when attending school, or when participating in a school organised event outside normal school hours (unless required to wear specific clothing). We provide a complete list of the items for school uniform in our school prospectus and expect high standards of presentation at all times.

### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

### **Aims and objectives**

Our policy is based on the notion that school uniform:

- is designed with health and safety in mind
- promotes a sense of identity, pride and belonging within the school;
- is practical and smart;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is conducive to good educational practice
- will respect variations to school uniform if they are directly related to established religious or cultural traditions

We expect all pupils to follow the dress code. Parents should communicate with us if there is a specific reason why their child is unable to follow this policy.

To ensure that these aims are realised, the headteacher retains overall responsibility for assessing the appropriateness of individual items of clothing and hair style.

## **Jewellery**

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are one pair of plain gold or silver earring studs in pierced ears and watches. Watches should be a sensible size and should not distract either the child or other pupils. Smart watches should not be worn. Both watches and earrings should always be removed for PE for safety reasons. Children are encouraged not to wear earrings on days when they are taking part in any of these activities. Alternatively, they should be able to remove their earrings on their own. If a child has recently had their ears pierced, parents should provide plasters/ micropore tape that pupils can use to cover their earrings until the 10 week healing process is complete. After this, earrings must be removed before PE by the pupil.

School does not take responsibility for lost watches or jewellery.

Exemptions to the rules about jewellery may be made for items of specific religious significance or medical information. This should be discussed with the Headteacher.

## **Hair**

Hair styles should be neat and tidy and promote our high standards of dress.

For reasons of safety and personal hygiene, long hair should be tied back with simple hair accessories. (This is applicable to boys as well as girls, if their hair is beyond shoulder length). This is also a specific requirement for sport and PE.

The school does not permit children to have 'extreme' haircuts.

## **Make Up**

No personal make up is allowed on pupils. Pupil will be asked to remove make up, including nail varnish. False tattoos are not permitted.

## **Mobile Phones**

As we are unable to ensure the security of valuable items and to prevent disruption within the school environment, children are not allowed to bring mobile phones onto the school premises, without written authorisation from the Head teacher. Should this be approved, all phones must be kept in the office during the school day. Only children in Year 6 may bring in mobile phones without written authorisation. These should be stored in a locked drawer in the classroom during the school day and not used on school premises.

## **Footwear**

The health and safety of our pupils is our priority and we believe that it is dangerous for children to wear platform soles or high heels, as such these are not permitted.

All children are required to wear a pair of black, flat-soled shoes to wear inside school, trainers are not allowed as they are appropriate for sports/leisurewear and not in keeping with a smart school uniform.

## **Staff code of dress**

All staff including students on placement are required to conform to a smart code of dress. This should be conducive to the high standards expected of professional educators.

Staff should:

- Set a good example in terms of professional dress.
- Remember that in our respective roles we serve the local community as a set of professionals.
- Informal clothes such as jeans, shorts or revealing items are not suitable work attire.
- Appropriate footwear e.g. trainers, must be worn for all PE lessons for safety reasons. Similarly, tracksuits and sports clothing are recommended for these lessons.
- The Headteacher will use their discretion to advise anyone who is unsure or needs further information regarding his/her code of dress.

## **The role of parents/guardians**

We ask all parents to:

- ensure that their child / children adhere to the school's uniform policy and uphold the high standards of dress and appearance set by the school.

- ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas events or school visits or charity fundraising.
- ensure that their child has the correct uniform, that it is clean, in good repair and labeled with their child's name.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, then the school will consider any such requests.

**Inappropriate uniform.**

Children will be encouraged and reminded to wear the correct uniform as described (Appendix A). Children will be asked to remove jewellery or accessories that do not form part of the uniform. These can be kept securely until the end of the day and then returned to the pupil.

In the event of children not adhering to the different aspects of the school uniform policy, a standard letter will be issued to the appropriate parent. See Appendix B

**The role of The Governing Body**

- The Governing Body supports the headteacher in implementing the school uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.
- It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.
- Governors ensure that the school uniform policy helps children to dress appropriately, in clothing that is hard wearing, safe and practical.
- The Governing Body will review this policy and make sure that it:  
Is appropriate for our school's context  
Is implemented fairly across the school  
Takes into account the views of parents/carers and pupils  
Offers a uniform that is appropriate, practical and safe for all pupils

**Racial Equality & Equal Opportunities:**

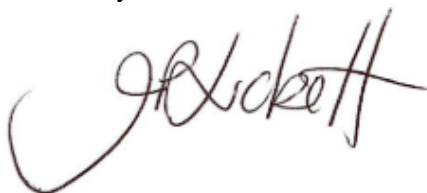
All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies and allows for individual sets of circumstances of all groups and individuals. Deanery CE Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

**Monitoring and review**

The Governing Body monitors and reviews the school uniform policy through its committee work. It will consider, with the Head teacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

Policy reviewed by Anita Morris

May 2024



Approved by Jayne Luckett, Head Teacher  
Presented to the Full Governing Body



**Deanery CE Primary School**

**Winter**

White blouse/shirt buttoned to neck (to take school tie)  
School tie (clip-on/Velcro or full tie)  
Grey uniform skirt/pinafore or tailored trousers/tailored shorts  
Grey uniform long trousers or shorts  
Knitted red v-neck cardigan or jumper with school logo  
Plain white or grey socks/60 denier thick grey tights  
Black shoes suitable for play on grass or concrete (not trainers)  
Long hair to be tied back with no large bows

**Summer**

Red and white small checked dress  
Plain white socks (ankle or knee length)  
Black shoes (as above)  
Grey tailored shorts  
White shirt buttoned to neck (to take school tie)

Some children choose to wear shorts or leggings under their skirt or dress for modesty. These should be plain black or white, if worn under a summer dress.

Headscarves worn for religious reasons should be plain and red, white or black in colour.

Most of the uniform can be purchased at the range of department stores and shops which are very competitively priced.

The only items with a logo are the jumper/cardigan and school tie and these are stocked by:  
Clive Mark Schoolwear, 11-13 Boldmere Road, Sutton Coldfield, B73 5UY and  
Uniform Hub, The Old Library, Kingsbury Close, Minworth B76 9DH.

Jewellery – The wearing of jewellery is not permitted, with the exception of a simple watch and one pair of small silver/gold stud earrings. All jewellery must be removed for PE.

We hope that you will support us and encourage your child to look smart and be proud of our Deanery uniform. Children may be questioned in school if the correct uniform is not worn. Thank you for your support and co-operation.

**PE**

White round neck t-shirt (with or without logo)  
Black PE shorts  
White socks  
Trainers (for outdoor wear) / pumps (for indoor wear)  
Plain black jogging trousers/suit (optional)  
A red school sweatshirt “hoodie” can be ordered from school for outdoor PE and activities.  
Pumps should be preferably slip-on or Velcro for younger children, but please ensure that they fit and can be put on easily. Trainers are advised for older children when playing sports on the field.  
We do prefer however, that children do PE barefoot. Please make sure all pumps are in a pump bag, with bag and pumps clearly named.

**PLEASE ENSURE THAT EVERY ITEM OF CLOTHING IS CLEARLY MARKED**

## Deanery CE Primary School

Unfortunately, your child has come to school today with incorrect school uniform

- Missing school tie
- Incorrect school shoes
- Incorrect colour socks
- Nail varnish
- Earrings
- Other \_\_\_\_\_

Please could we ask that you refer to the school policy on the school website and ensure that your child has the correct school uniform on tomorrow.

Kind regards

The Deanery Team