Internal use only

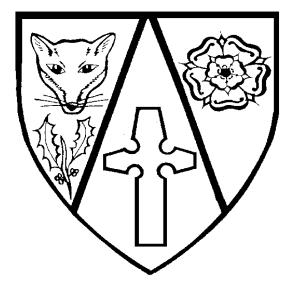
Ref. No.___

Date Received

Deanery C.E. Primary School

Academy Status

Fox Hollies Road, Walmley, Sutton Coldfield, B76 2RD. Tel: 0121 351 6441/6551 Fax: 0121 313 0320 enquiry@deanery.bham.sch.uk www.deanery.bham.sch.uk



Employment Application Form: Support

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Please ensure that you complete <u>all</u> sections of Part 1 and Part 2 of the application. Please note that providing false information will result in the application being rejected, or withdrawal of any offer of employment, or summary dismissal if you are in post, and possible referral to the police. Please note that checks may be carried out to verify the contents of your application form. Please complete the form in black ink or type. CVs are not accepted.

Vacancy Job Title	Level 3 Teaching Assistant (Maternity Cover) – 18.55 hours M – F mornings
	only

Part 1. INFORMATION FOR SHORTLISTING AND INTERVIEWING

1. INITIALS ______ SURNAME OR FAMILY NAME _____

2. LETTER OF APPLICATION Please refer to the applicant information pack which may include instructions on how to complete the letter of application

3. CURRENT / LAST EMPLOYMENT

Name and address of employer	
Job title <i>Please enclose a copy of the job description, if possible</i>	
Date appointed to current post	
Current salary	
Date available to begin new job	

4. **FULL CHRONOLOGICAL HISTORY** Please provide a full history in date order, most recent first, since leaving secondary education, including periods of any post-secondary education/training, and part-time and voluntary work as well as full time employment. Give start and end dates, explanations for periods not in employment or education/training, and reasons for leaving employment.

Job Title	Name and address of		Date	es		Reason
or Position	employer, or description of activity	From T		Тс	•	For leaving
		Month	Year	Month	Year	_

4.1				

4.2			

4. FULL CHRONOLOGICAL HISTORY (Cont'd)

Job Title	Name and address of	Dates			Reason	
or Position	employer, or description of activity	Fron	From)	For leaving
		Month	Year	Month	Year	-

4.3			

4.4			

4.5			

4.6			

4.7			

Please enclose a continuation sheet if necessary

5. SECONDARY EDUCATION & QUALIFICATIONS (eg GCSE)

Name of School/College	From	То	Qualifications Gained

6. FURTHER OR HIGHER EDUCATION

Any recognised qualifications or courses attended which are relevant to the job application

Name of FE College or University or Awarding Body	Dates Full or Part-time		Qualifications		
	From	То		Obtained	

7. OTHER RELEVANT EXPERIENCE, INTERESTS AND SKILLS

8 REFEREES

Give here details of two people to whom reference may be made. The first referee should normally be your present or most recent headteacher or equivalent person. If you are not currently working with children please provide a referee from your most recent employment involving children. Referees will be asked about disciplinary offences relating to children, which may include any in which the penalty is "time expired" and whether you have been the subject of any child protection concerns, and if so, the outcome of any enquiry or disciplinary procedure. References will not be accepted from relatives or from people writing solely in the capacity of friends.

First referee

Title and Name	
Address and post code	
Telephone number	
Email address	
Job Title	
Relationship to applicant	

Second referee

Title and Name	
Address and post code	
Telephone number	
Email address	
Job Title	
Relationship to applicant	

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Part 2

This section will be separated from Part 1 on receipt. Relevant responses may be verified prior to shortlisting and/or used for administration purposes but will not then be used for selection purposes. If you are called to interview you may be asked about the answers you have given to questions 14 to 16 and question 13 if relevant to the job.

9.	PERSONAL	INFORMATION
•••		

1.	Surname or family name	
2.	All previous surnames	
3.	All forenames	
4.	Title	
5.	Current Address	
6.	Postcode	
7.	Resident at this address since	
8.	Home telephone number	
9.	Mobile telephone number	
10.	Date of birth	
11.	Email address	
12.	National Insurance Number	
13.	Do you have a current full driving licence?	Yes No
14.		Yes No
	child protection investigation by your employer or the General Teaching Council or Independent	If YES please state separately under confidential cover the circumstances and the outcome including any orders or conditions.
	Safeguarding Authority?	This will not be opened unless you are invited to interview.
15.	· · · · · · · · · · · · · · · · · · ·	Yes No
-	(previously a work permit)?	If YES please provide details separately
16.	Are you related to or have a close	Yes No
	personal relationship with any pupil, employee, or governor?	If YES give details separately under confidential cover. This will not be opened unless you are invited to interview.
17.	Are there any special arrangements	Yes No
	which we can make for you if you are called for an interview and/or work based assessment?	If YES please specify, (e.g. ground floor venue, sign language, interpreter, audiotape etc).

10. COMPULSORY DECLARATION OF ANY CONVICTIONS, CAUTIONS OR REPRIMANDS, WARNINGS OR BIND-OVERS

If you are shortlisted you will be required to complete a "Disclosure of Criminal Record" form and bring the completed form to interview. The information you give will be treated as strictly confidential. Disclosure of a conviction, caution, warning or reprimand will not automatically disqualify you from consideration. Any offence will only be taken into consideration if it is one which would make you unsuitable for the type of work you are applying for. However, offences relating to children may make you unsuitable since this is a "regulated position" under the Criminal Justice & Courts Services Act 2000.

11. DATA PROTECTION ACT 1998

The information collected on this form will be used in compliance with the Data Protection Act 1998. By supplying information, you are giving your consent to the information being processed for all employment purposes as defined in the Data Protection Act 1998. The information may be disclosed, as appropriate, to the governors, to Occupational Health, to the Teachers Pensions Agency, to the Department for Education, to pension, payroll and personnel providers and relevant statutory bodies. You should also note that checks may be made to verify the information provided and may also be used to prevent and/or detect fraud. This form will be kept strictly confidential but may be photocopied and may be transmitted electronically for use by those entitled to see the information as part of the recruitment process. When the recruitment process is completed, the form will be stored for a maximum of six months then destroyed. If you are employed as a result of this recruitment process then this application form will be retained as part of your personnel record.

12. NOTES

- (a) Under the Criminal Justice & Courts Services Act 2000 it is an offence for an individual who has been disqualified from working with children to knowingly apply for, offer to do, accept, or do any work in a 'regulated position'. The position you are applying for is a "regulated position".
- (b) Canvassing, directly or indirectly, an employee or governor will disqualify the application.
- (c) Candidates recommended for appointment will be required to provide a satisfactory Enhanced DBS certificate and complete a pre-employment medical questionnaire and may be required to undergo a medical examination.

13. DECLARATION

I certify that, to the best of my knowledge and belief, all particulars included in my application are correct. I understand and accept that providing false information will result in my application being rejected or withdrawal of any offer of employment, or summary dismissal if I am in post, and possible referral to the police. I understand and accept that the information I have provided may be used in accordance with paragraph 13 above, and in particular that checks may be carried out to verify the contents of my application form.

Signature of Applicant

Date

Print Name

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PART 3

EQUALITY AND DIVERSITY MONITORING

This section will be separated from part 1 and part 2. Collection of equality information is solely for monitoring purposes to ensure that our policies and procedures are effective. We also collect this data in accordance with the general and specific public sector equality duties under the Equality Act 2010. Any data you enter onto this monitoring form will only be used for monitoring purposes and will not be used in assessing and or scoring your application or during the interview process. This information is kept fully confidential and access is strictly limited in accordance with the Data Protection Act.

Ethnic Group

Ethnic Group			
	Workford		
	Census	Code	Please tick
	WBRI	British English Welsh Northern Irish Scottish	
	WIRI	Irish	
White	OOTH	Irish Traveller	
	OOTH	Gypsy	
	WOTH	Other White background	
	MWBC	White and Black Caribbean	
	MWBA	White and Black African	
Mixed	MWAS	White and Asian	
	MOTH	Other Mixed background	
	AIND	Indian	
A = ' = -	APKN	Pakistani	
Asian or Asian British	ABAN	Bangladeshi	
or Asian Dittish	CHNE	Chinese	
	AOTH	Other Asian background	
	BCRB	Caribbean	
Black	BAFR	African	
or Black British	BOTH	Other Black background	
Other ethnic group	OOTH	Arab	
		Write in:	
Prefer not to say	REFU		

Religion

	Plea	ise tick
No religion		
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)		
Buddhist		
Hindu		
Jewish		
Muslim		
Sikh		
Any other religion write in		
Prefer not to say		

Sexual Orientation

Please tick

Bi-sexual	
Gay	
Lesbian	
Heterosexual	
Other	
Prefer not to say	

Gender

Please tick	
-------------	--

Female	
Male	
Transgender	
Prefer not to say	

Personal relationship

Please tick

Single	
Living together	
Married	
Civil Partnership	
Prefer not to say	

Disability

Do you consider that you have a disability? Please tick

Yes Please complete the grid below		
No		
Prefer not to say		
My disability is:	Plea	se tick
Physical Impairment		
Sensory Impairment		
Mental Health Condition		
Learning Disability/ Difficulty		
Long standing illness		
Other		
Prefer not to say		